**Health and Safety**

**(HS02)**



|  |  |
| --- | --- |
| **Fact Sheet HS02: Build the capacity of labor and ensure that open communication channels are always present** | |
| **Overview** | |
| *Objective* | Build the capacity of the workers to be able to carry out their tasks effectively. |
| *Action* | * Prepare suitable training schedule for current and new Labor * Provide practical training to the workers * Provide written instructions and safe work procedures * Supervise your workers to ensure that they are using their training * Create an open communication culture with the workers * Regular meetings with the workers to discuss health and safety issues |
| *Key Challenges* | * Lack of appropriate health and safety culture/knowledge * Lack of the facility commitment * Lack of worker engagement |
| *Regulatory Aspects* | * Article 217 of Law 12/2003 * Facilities are committed to train the employees regarding the sound principles for undertaken their work. * The employee must be made aware of his job hazards and must be provided with the required PPE and trained on using it. |
| **Process** | |
| *Complexity* | Low to Moderate |
| *Equipment & Material* | None |
| *Human Resources* | HSE |
| **Considerations** | |
| *Advantages* | * Increase the capacity of the workers * Worker tasks are finished in more safely manner * Decrease number of incidents |
| *Disadvantages* | None |
| **Impact/Benefits** | |
| *Environmental* | None |
| *Employment Opportunities* | None (A job requirement might be added which is literacy) |