**Health and Safety**

**(HS02)**



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| **Fact Sheet HS02: Build the capacity of labor and ensure that open communication channels are always present** |
| **Overview** |
| *Objective* | Build the capacity of the workers to be able to carry out their tasks effectively. |
| *Action* | * Prepare suitable training schedule for current and new Labor
* Provide practical training to the workers
* Provide written instructions and safe work procedures
* Supervise your workers to ensure that they are using their training
* Create an open communication culture with the workers
* Regular meetings with the workers to discuss health and safety issues
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| *Key Challenges* | * Lack of appropriate health and safety culture/knowledge
* Lack of the facility commitment
* Lack of worker engagement
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| *Regulatory Aspects* | * Article 217 of Law 12/2003
* Facilities are committed to train the employees regarding the sound principles for undertaken their work.
* The employee must be made aware of his job hazards and must be provided with the required PPE and trained on using it.
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| **Process** |
| *Complexity* | Low to Moderate  |
| *Equipment & Material*  | None |
| *Human Resources* | HSE  |
| **Considerations** |
| *Advantages* | * Increase the capacity of the workers
* Worker tasks are finished in more safely manner
* Decrease number of incidents
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| *Disadvantages* | None |
| **Impact/Benefits** |
| *Environmental* | None |
| *Employment Opportunities* | None (A job requirement might be added which is literacy) |